

27 November 1951

MEMORANDUM FOR: Deputy Director of Central Intelligence  
FROM : Director of Training  
25X9A5  
SUBJECT : Reply to Mr. [REDACTED]

It is recommended that the following be incorporated into your reply to the attached letter from [REDACTED]

"Efforts are being made within the Government to make intelligence work a 'career service' instead of just another 'job.' This means that many new candidates for the career intelligence service will be hand picked from U. S. Colleges and Universities. Academic achievement and extra-curricula activity are the primary factors which will be considered in selecting personnel for the intelligence service.

"Because intelligence deals with a multitude of subjects, it needs a variety of backgrounds represented among the personnel in its career service. Once selected for the career intelligence service the selectee will be given a basic intelligence course which will qualify him as an apprentice intelligence officer.

"Upon completion of his basic intelligence training, a concerted effort will be made to develop the capacity of the individual to render his maximum contribution to the intelligence services. His job assignments will be alternated with specialized training to prepare him for assignments of increasingly greater responsibilities; commensurate with his demonstrated capacity to perform.

100 NO. 55-00001A  
IN CLASS / FILED NO. 8  
NEXT DUE DATE NOV 25 1951  
NO. 1399  
14

MATTHEW BAIRD